DD/A 80-2340/3
4 DEC 1980

25X1A

MEMORANDUM FOR:

Special Assistant/DDCI

FROM:

Don I. Wortman

Deputy Director for Administration

SUBJECT:

Information Handling Task Force - A Supplemental

Transition Team Briefing Paper

REFERENCE:

Memo for DCI from DDA, dated 10 November 1980,

Subject: Information Handling Task Force

- 1. The attached memorandum, prepared in Transition Team briefing paper format, responds to a DCI tasking handwritten on the face of the reference document.
 - 2. Additional information can be provided as necessary.

7s% William N. Hart Don I. Wortman

Attachment: As Stated

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UNCLASSIFIED

Approved For Release 2002/05/17: CIA-RDP84-009332000100310002-7

2 December 1980

SUBJECT: INFORMATION HANDLING TASK FORCE

BACKGROUND

- 1. In 1979 the Executive Committee created a five-person Task Force to address the perceived problems associated with information handling in the Agency.
- 2. Information handling is the systematic creation, movement, use, storage, retrieval, and disposal of intelligence and management information with the support of automated or other clearly identifiable processes and with due regard for control of sensitive and compartmented information.
- 3. The members of the Executive Committee were concerned that traditional institutions dealing with provision of information services were becoming less effective as new communications and ADP technologies evolve, demand for service grows, and Agency resources shrink. They perceived a need to reconcile demand and supply, develop a strategy for future investment, and assure appropriate institutions exist to execute the strategy.
- 4. The Task Force was charged with developing a strategic plan and with making recommendations for management and organizational change if warranted.
- 5. The Task Force submitted a final report in September 1980.

CURRENT STATUS

- 6. The Task Force recommended establishment of a central Agency planning function for information services. The Executive Committee agreed and approved positioning that function in the DDA. The DDA has recruited an officer to head the effort.
- 7. The Task Force recommended the DDA develop a plan to restructure his line components to meet the needs of the strategic plan. The DDA has stated such an organizational review is planned.
- 8. The Task Force recommended that mission components, vice central service components, program, budget and defend capital investments required for dedicated information services. The

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Executive Committee decided that, for the near term, central services budgets will be maintained to the extent possible. Missions will be asked to budget only when central services cannot successfully defend total Agency needs.

- 9. In view of predicted shortages of technical specialists, it was recommended that Directorates centralize career management of information handling specialists. The Executive Committee feels such action is unwarranted at this time.
- 10. The DDA has accepted responsibility for acting on Task Force recommendations involving programmatic objectives, security procedures, and personnel training.

CURRENT PROBLEMS/ISSUES

11. The staff of the Information Systems Architect has been sized at six positions, five professionals headed by a supergrade and one clerical. Position authorization has been requested from the CIA Comptroller and one supergrade/SIS authorization has been requested from the Director, Personnel Policy, Planning, and Management. The Architect himself, recently recruited from the private sector, will enter on duty circa 1 January 1981, at which time selection of additional staff will commence.

RECOMMENDED CIA POSITION

12. The concept of an Agencywide Information Systems Architect for CIA has been endorsed by both line operating managers and senior Agency executives. The approved concept should be allowed to develop to fruition.

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D/ODP File 11456/Excon

10 November 1980

	MEMORANDUM FOR:	Acting Deputy Director for Administration		
25X1A	FROM:	Chairman, Information Handling Task Force		
	SUBJECT:	Information Handling		
	REFERENCE:	DCI Memorandum Dated 23 October 1980 (ER 80-2367)		
	1. This paper speaks to the predicted impact of information handling technology on the organization. It is organized to speak to impact on:			
	a. D	aily operation of the Agency.		
	b. C	ontrol accountability and compartmentation.		
	c. P	ersonnel recruitment, training and retention.		
	d. T	he Agency budget.		
	e. I	nter-Agency relations.	25X′	
	as adequate bud	edictions are based on a favorable state defined getary support, adequate system specialists, and rit among Agency components.	25X′	
	a. T	mpact on Daily Operation of the Agency		
		- Administrative processes will be significantly shortened by electrical movement of information and accompanying increases in parallel processing.		
		- Facsimile copying will be reduced to a minimum by local printing facilities under machine control.		
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SUBJECT: Information Handling

- The role of the clerk and typist will change to information specialist capable of advising on electronic storage, organization, file management, etc.
- Analysts will be able to scan larger volumes of intelligence under machine control.
- There will be modest personnel reductions at lower grade levels caused by job displacement. These reductions will be largely offset by necessary increases in higher graded specialists.
- Analysts will be able to query directly to a growing number of external data bases from their work stations.
- A records management problem will reach serious proportions in that official records will become difficult to identify and current record schedules will become invalid.

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- b. Impact on Control, Accountability and Compartmentation
 - With increased machine assistance will come more disciplined handling procedures.
 - Locally convenient machine-controlled printing will replace uncontrolled facsimile reproduction.
 - Paper holdings will be reduced.
 - Paper copies will be uniquely tagged with personal identifiers for accountability purposes.
 - Machine audit trails will provide more complete and assured damage assessments.
 - Need-to-know will be enforced on a per access basis, improving protection of compartmented information.

SUBJECT:	Information	Handling
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	munications	will minimize damage	from
	accidental	and intentional safegu	ard
	failures.		
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- c. Impact on Personnel Recruitment, Training, and Retention
 - The Agency will provide greater attraction to substantive officers who will perceive the productive power of Agency systems.
 - Technical specialists will be more attracted to modern systems and unique applications.
 - Training time will be reduced by Computer Assisted Instruction (CAI) and HELP routines within individual systems.
 - Availability of powerful, user-oriented systems will assist in retaining substantive officers.
 - Competition in the marketplace and internal grade ceilings will conspire to increase the attrition rate of experienced specialists.

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- d. Impact on Agency Budget
 - Capital investments in technology will increase.
 - Total system support expenditures will increase.
 - Added capital and support costs will be partially offset by personnel savings.

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- e. Effect on Inter-Agency Transactions
 - System development in other agencies will parallel that of the Agency.
 - The speed and volume of inter-agency transactions will increase markedly.

SUBJECT: Information Handling

- There will be a reduction in the amount of other Agency information retained in CIA.
- There will be marked decreases in paper copy dissemination of finished product.
- Agency product will be requested electrically on an as required basis.
- Other agencies will be able to extract, format and print Agency products to suit individual needs.

3. The Agency systems are developing under budgetary constraints today. By the mid-1980's we predict system developments will be constrained by lack of qualified personnel rather than budgets. These constraints will determine the speed with which	
this vision of the future is approached.	25X1
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23 October 1980

MEMORANDUM FOR:	Deputy Director for	Administration		
FROM:	Director of Central	Intelligence		
SUBJECT:	Information Handling	Task Force		
broke up without handling possibi with them, but them hardly ever talk team has some exthrough the use	lities can impact on hey centered so much ed-about information citing thoughts on the good information p	them suggestions or the Agency. We had around organization handling itself. he ways in which we processing and hand	n how new information d such good discussion n and turf that we I am sure that that may do our job better	
ideas on this su the group, but I person agrees wi to do us much go	th it. The least com	nted to have contra onable idea elimina omon denominator is to run off and orde	ry views from within ted because only one probably not going r someone to institute	
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